

Lokpriya Granthmala-77

# Sanskrit Foundation of Indian Management Ethics

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**राष्ट्रीयसंस्कृतसंस्थानम्**

मानितविश्वविद्यालयः

(भारतशासनमानवसंसाधनविकासमन्त्रालयाधीनम्)

नवदेहली

# Contents

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Introduction	9
1. Concept Of Management Ethics In Ancient India	19
2. Moral Values In Management Science	29
3. Self-management: The Nucleus Of Management Science	41
4. Self- Awareness And Quality Management	57
5. Self-evaluation: An Aspect Of Management Ethics	68
6. Vision Of Effective Leadership In Management Mechanism	79
7. Ethics Of Peaceful Work-environment In Management Mechanism	92
8. Stress Management In Ancient India	102
9. Indian Concept Of Human Values	118
10. Vision Of Human Values And Global Peace	132
11. Ethics Of Qualitative Life & Behavioural Science	146

# Introduction

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The Science of Management is a system of harmonizing men, material, machine, methods and money that leads to the fulfillment of goals like human development and attaining a state of wellbeing through maximum benefits from minimum investment of relevant sources. Out of all these components of Management Science man or human resource remains to be the basic factor that is responsible for attaining goal in any field of organization or institution. So man with proper eligibility is the primary input for the success of management process. He should not have any obstacle/problem in the way of his progress. But it has been observed that some human resources like executives/administrative authorities have been experiencing a lot of problem in the working environment due to conflict between executives and their subordinate employees. As a result not only production and prosperity of an organization hamper but also some executives become the victim of stress disorders leading to various psychosomatic diseases. To overcome such problems in the management system modern Management Education has prescribed certain principles to manage external factors of management like finance, materials, machines and human resources. But those principles seem to be insufficient because it does not give adequate attention in managing self or own mind (self-





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